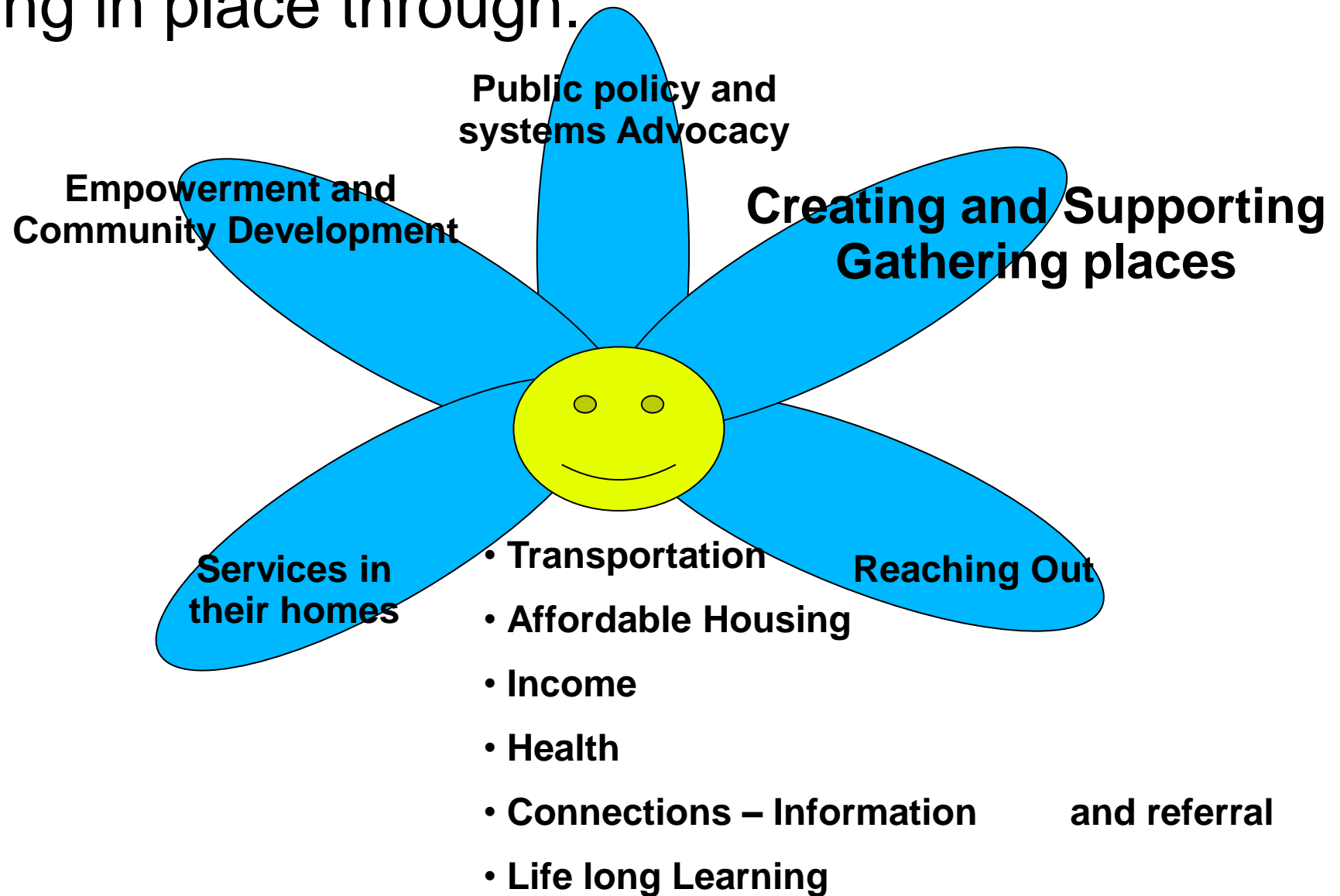


Seniors Centres - Continuing Development



Joel Christie - Particom Inc.
567-332-0315

Imagination and Vision
Feel what it will be like - social inclusion -
strengthening aging networks
Look for the opportunities in your community

Enhancing the quality of life of older Calgarians aging in place through:



The Strategic Change

- Boards – Operations  Policies' Strategies, and Fiscal Oversight
- Staff -- Support  Management and Operations

Boards

- Focus on:
 - Emerging trends and needs including
 - Changes in the community
 - Changes in members (Older Adults)
 - Board Policies and procedures
 - HR policies
 - Financial monitoring
 - Fund development

Staff

- From Administrator to Executive Director
 - Responsibility and authority to manage the centre
 - Monitor and Evaluate Staff
 - Connect to community and other Seniors' sector organizations
- Program Coordinator
- Volunteer Coordinator
- Bookkeeper
- Reception
- Mow/Snow Coordinator

Major Roles

The **Seniors Centres** provide direct delivery of programs and services within the context of current and emerging needs of their members and their community.

City wide Meetings of **Boards**

City Wide Meetings of **ED's and Program Coordinators**

The **Resource Hub** works in collaboration with the Seniors Centres to provide administrative and operational support, and a collective voice at the local level.

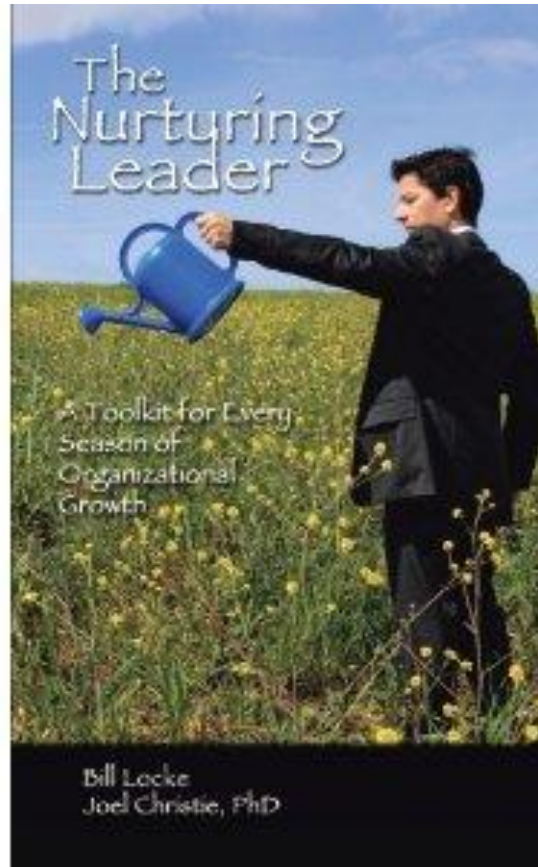
The **Alberta Association of Seniors Centres (AASC)** works in collaboration with the Resource Hub and Seniors Centres to support common needs and provide a collective voice at the provincial level.

Score Cards

- [OA Scorecard - Generic.docx](#)

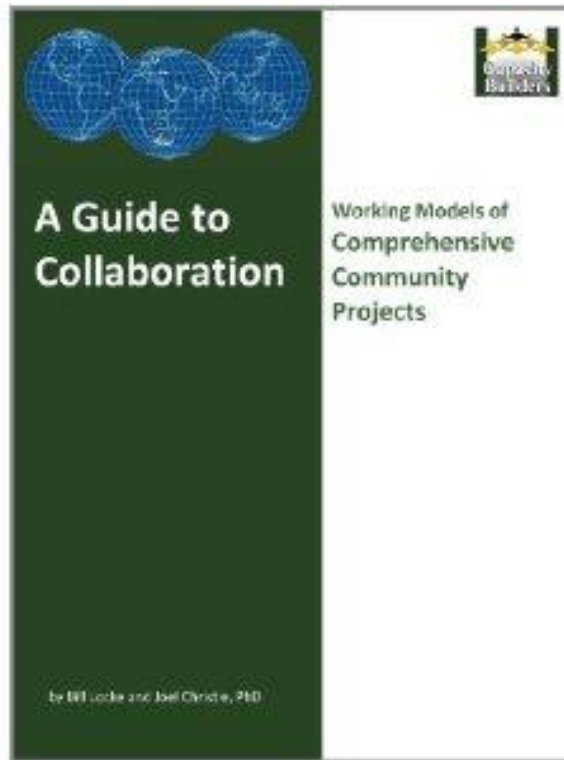
...in order to remain relevant and to thrive. [Seniors Centres] have numerous opportunities to extend the image of the... Centres beyond gathering places for seniors to community-based, multi-purpose Centres that are actively engaged with seniors to respond to the personal and community challenges of the aging population.

“Working Together” – Calgary FCSS – October, 2011

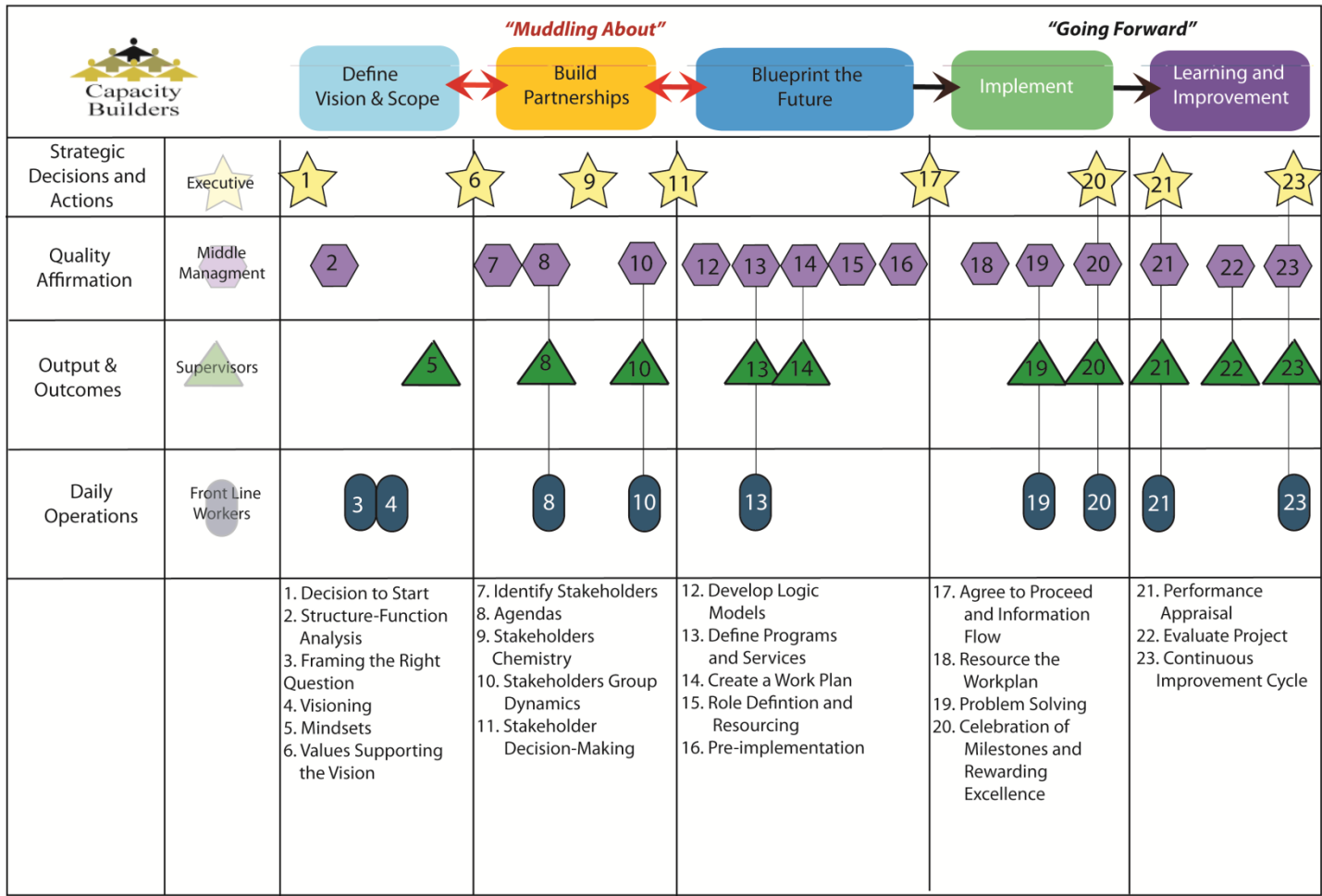


Managing Change in your Organization

Particicom Inc. - (587) 332-0315 -- Calgary



Working with and within your Community



Questions