

## Edmonton Seniors Coordinating Council

### Executive Director Application Rating

Requirements	Rating
	0 – Not Evident 1 – Compliance with Requirement is by inference only 2 – Some Evidence of Meeting Requirement 3 – Demonstrates Requirement Met 4 – Clearly Stated and/or Strongly Demonstrated
<b>Human services degree</b> , preferably at the Masters Level or an equivalent combination of education and experience	
Demonstrates progressive <b>management experience</b>	
Has experience hiring and supervising <b>staff</b>	
Has experience preparing and working within an annual <b>budget</b>	
Has participated in developing and implementing <b>Strategic Plans</b>	
Demonstrates <b>program development</b> expertise	
Has experience with <b>organizational development</b>	
Has experience in program <b>evaluation</b>	
Has experience with <b>governing boards</b> and working in non-profit organizations	
Has experience with <b>proposal writing and fundraising</b>	
Appears to have a good working <b>knowledge of seniors' services</b> in Edmonton	
Has experience with <b>community development</b>	
Appears to be a <b>high-energy, self-directed</b> individual	
Application demonstrates excellent <b>communication skills</b>	
Submitted <b>salary expectations</b> as requested	
<b>Bonus Points</b> (max 4) because you are getting a really good feeling about this person's abilities	
<b>Total</b> (out of 64)	

